STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	 >
	>
TOWNSHIP OF WASHINGTON,	>
Public Employer,	>
-and-	>
	>
PBA LOCAL 318-A,	> DOCKET NO. RO-2001-28
Petitioner,	>
-and-	>
	>
SOA OF TP. OF WASHINGTON,	>
FOP LODGE 86 NJSLC,	>
Intervenor.	>
	>

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, IT IS HEREBY CERTIFIED that

PBA LOCAL 318-A

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: <u>Included</u>: All captain and lieutenant police officers employed by the Township of Washington.

<u>Excluded</u>: Managerial executives, confidential employees within the meaning of the Act, non-supervisory employees, professional employees, non-police employees, casual employees, sergeants and all other employees of the Township of Washington.

DATED: November 20, 2000	
Trenton, New Jersey	/s/Stuart Reichman
	Director of Representation